

Job Description

Job Title:	National Performance Coach - Freestyle Ski
Office Location:	Edinburgh or Glasgow
Hours of work:	Full time – 37.5 hours per week Flexible working hours, evening and weekend work is required along with international travel.

Purpose

The National Performance Coach – Freestyle Ski leads the GB Snowsport and Snowsport Scotland Freestyle Ski performance programme.

Key Objectives

- 6 new Scottish athletes are selected into the GB Park & Pipe main team squad by 2022

Reporting Line

The National Performance Coach - Freestyle Ski reports directly to the Snowsport Scotland CEO.

AREAS OF RESPONSIBILITY & INFLUENCE

1. Athlete and Coach Support Services

- To plan and contribute to the overall strategy, philosophy & programme of GB and Snowsport Scotland Park & Pipe, which includes the planning of camps, competitions and training opportunities for selected athletes to progress.
- To work with the GB Snowsport elite coaching team (Park & Pipe) to design a suitable training and competition programme for SSS performance squad athletes.
- To deliver designed coach led training sessions on a day to day basis (domestically & abroad) for athletes within the SSS performance squad.
- To develop & record two-way individual annual development plans for selected athletes that fit their holistic needs for their age/stage linked to on and off snow profiles; including career/ education outside of the sport.

- To manage, set and lead other personnel to contribute to the progress of athletes on and off the snow.

Note:

The National Performance Coach – Freestyle Ski will be directly responsible for the athletes that are selected into the GB Snowsport Park and Pipe Main Team. The list of athletes and the time & effort on the main areas and places of work will be agreed on a quarterly basis by the GB Snowsport Head of Talent.

This role will require the NPC to attend up to 6 camps abroad (approximately 28 weeks) within a calendar year.

2. Great Places

- Contribute to the development of the Snowsport Scotland National Facilities Plan by identifying Freestyle Ski facility requirements and future priorities.

3. Great People

- Liaise with GB Snowsport discipline specific head coaches to support the domestic & abroad training of selected team athletes and to remain up to date with best practice coaching.
- Support the implementation of a Park & Pipe Performance Coach Programme, that provides level 2 coaches with mentoring support and practical development opportunities. The use of technology and remote practice maybe used to fulfil these requirements.

4. Effective Pathways

- Support other SSS/GB Snowsport staff in the development of a clear Park and Pipe athlete, official and coach pathway to performance
- Support SSS staff to develop a clear Snowsport Scotland Freestyle Ski selection policy referencing agreed performance standards aligned to GB Snowsport
- Work with GB Snowsport and other SSS staff to set consistent and comparable performance profiling tools for athletes and coaches
- Critically analyse domestic Park & Pipe competitions and where required, make changes to ensure competition offerings meet the needs of GB Snowsport and SSS training squad athletes and are aligned to the philosophy of the GB Park & Pipe Team.
- Work collaboratively with Snowsport Scotland Performance Coaches and GB Snowsport staff to coordinate two National off snow athlete workshops each year.

- Work closely with the Pathway Officer (Park & Pipe) to support athletes transitioning from the Snowsport Scotland Park & Pipe training squad to GB Park & Pipe Main Team training squads (and vice versa).
- Support the Pathway Officer (Park & Pipe) and where available help deliver Scotland based competitions and national programmes.

General:

To work proactively and comply with all legislative requirements and company policies, including but not limited to GDPR, child protection, health & safety, equality and confidentiality.

Qualifications

- The post holder is required to hold a UKCP Level 2 Park & Pipe Qualification.
- The post holder is required to have a minimum of 3 years performance level coaching experience.

Key Relationships

- GB Snowsport (Park & Pipe) elite coaches
- GB Snowsport Staff and Coaches
- sportscotland SIS staff
- Snowsport Scotland staff and Board
- Park & Pipe Committee Members
- Facility Providers
- Athletes & Parents involved in Snowsport Scotland and GB Snowsport programmes