



# CODE OF CONDUCT – IPC LICENCE HOLDERS

## 1. Introduction

This Document sets out a code of conduct and behaviours that all British Ski and Snowboard athletes holding an International Paralympic Committee (“IPC”) licence will be expected to comply with. Breach of this code may lead to suspension of an athlete’s IPC licence.

British Ski and Snowboard has been re-branded GB Snowsport (GBS) as of 21st November 2018 and will be referred to this or “GBS” henceforth throughout this document.

## 2. IPC Rules and Regulations

The Rules and Regulations for each IPC Snowsport (World Para Alpine Skiing, World Para Snowboard and World Para Nordic Skiing) places requirements upon GBS that must be met by an athlete in order that GBS can grant an athlete a licence to compete internationally. Athletes should read and familiarise themselves with the Rules and Regulations for their sport (all available on the IPC website) and in particular adhere to the following sections at all times;

- World Para Alpine Skiing – sections 304 & 305
- World Para Snowboard – sections 304 & 305
- World Para Nordic Skiing – sections 203, 204 & 205

## 3. Behavioural and Personal Conduct

GB Snowsport IPC Licence Holders shall:

- 3.1. always use language that is respectful to others. Never use swearing or any other bad language.
- 3.2. agree to be supportive and committed to other team members, athletes, and respect officials, opponents and accept decisions.
- 3.3. be sensitive to local codes and customs. This is a matter of particular importance at the international events where athletes are present as guests of the host nation.
- 3.4. be aware that any behaviour that may adversely affect another athlete will not be condoned. Bullying will not be tolerated. The same applies to any behaviour that may bring GBS or the nation itself into disrepute.
- 3.5. not use the internet, phone or other electronic device to make derogatory remarks about other people involved in snowsports, or teams, or anything related to snowsports that could bring the sport into disrepute.
- 3.6. comply with reasonable directions issued by the relevant GBS Discipline Committee and the organisation’s Chief Executive.

## 4. Smoking & Alcohol

- 4.1. GBS does not agree with any athlete smoking. It is requested athletes do not smoke whilst representing Great Britain.





4.2. It is requested athletes do not drink alcohol before or during any competition or event whilst representing Great Britain.

4.3. No athletes under 18 are allowed to drink alcohol at any time. Athletes must also abide by the alcohol laws of the country you are competing in.

## 5. Drugs

GBS does not condone the use of illegal or prohibited drugs. The athlete must further acknowledge that GB Snowsport, the British Paralympic Association, the Sports Council and the International Paralympic Committee have the right to conduct random, without notice dope testing, both during the course of, and outside competition, and that he/she has read and will comply with the specific rules on Doping and Prohibited Drugs: <http://www.wada-ama.org/en/resources/the-code/world-anti-doping-code>

## 6. Child Safeguarding

6.1. It is the responsibility of all adults and children to treat each other with dignity, respect, sensitivity and fairness regardless of age, gender, race, religion or belief, sexual orientation, ability or disability.

6.2. Athletes should report any concerns to the Event Welfare Officer, the GBS Lead Welfare Officer or parents/carers.

6.3. Athletes who fail to abide by the GBS rules may be subject to disciplinary action.

## 7. Violations of this Code

If there are found to be any violations of this Code, the GBS Disciplinary Policy and Appeals process will be followed and there may be grounds for the suspension of an IPC licence.

