

## **SAFEGUARDING REQUIREMENTS FOR STAFF WORKING AND VOLUNTEERING FOR GBS**

All staff and volunteers working with athletes of all ages are required to abide by all GBS policies including our safeguarding policies:

### **GBS SnowSafe – Safeguarding Children Policy**

### **GBS SnowSafe Adults – Safeguarding Adults Policy**

In addition please see the following requirements:

All staff who are athlete facing will be required to undertake the following if they are working in certain roles with:	Under 18s	Over 18s
Complete a Self declaration form	Y	Y*
Safeguarding Induction with Safeguarding Lead	Y	Y
Enhanced DBS with Barred List Check/PVG Scheme Record**	Y	N**
Basic DBS	N	Y**
Safeguarding Children training	Y	Y
Safeguarding Adult awareness	Y	Y
Read and abide by the Safeguarding Policies	Y	Y
First Aid for mountain environment (coaches and others on mountain)	Y	Y
Or First Aid – 3 hour basic course – if only responsible for children overnight and not on mountain	Y	N
Mental Health Awareness (to be implemented shortly)	Y	Y
<b>All certificates are valid for 3 years unless otherwise stated</b>		

\*Safeguarding Lead will discuss the DBS and self declaration applicable for your role with you, if you are only working with athletes over the age of 18.

\*\*The DBS must have been carried out by Snowsport England or Snowsport Wales; if issued by another organisation it can potentially be accepted if you are a member of the DBS Update Service. PVG Scheme Records may be able to be accepted if carried out by Snowsport Scotland.

## **SAFEGUARDING TRAINING FOR STAFF**

It is really important our coaches and other staff working with athletes are up to date with safeguarding training. All athlete facing staff must be up to date with safeguarding children training, and safeguarding adult awareness training. In addition you will be required to complete further training from time to time as advised by the Safeguarding Lead. This training may include mental health awareness and other relevant training.

All coaches and other athlete facing staff must complete safeguarding training at least every 3 years.

**Why?** You need to be aware of good safeguarding practice in snowsport and know what to do if you see or hear something that causes you concern, or if an athlete tells you something that causes them concern. By completing a safeguarding course every 3 years, we can ensure everyone in GBS who works with athletes is up to date with best practice and you can be confident in your approach when working with athletes.

**Which course do I need to do, and how do I book a course?**

<b>I've never attended a face to face child safeguarding course before</b>	<i>You must attend the face to face SPC course <a href="#">Safeguarding and Protecting Children</a></i>
<b>I've attended face to face child safeguarding in the past</b>	<i>You need to refresh every 3 years. You can attend face to face (as above) OR do an online SPC refresher course. There are 3 to choose from – it is suggested you do a different one each time. <a href="#">SPC e learning</a> . Or you can opt for the <a href="#">Educare for Sport</a> e learning course.</i>
<b>Do I need to do an adult safeguarding course?</b>	<i>Yes, from Autumn 2019 all our staff working with athletes are required to watch <a href="#">the Introduction to Safeguarding Adults</a> Video. This is a 6 minute video that will give you an introduction to safeguarding adults. You must do a screen shot of the final screen when you have completed the course, and e mail it to the <a href="#">Safeguarding Lead</a></i>
<b>Do I need mental health awareness training?</b>	<i>All athlete facing staff should complete mental health awareness training. Further details are available from the <a href="#">Safeguarding Lead</a>.</i>
<b>I've attended different training. Will you accept it?</b>	<i>Check with the <a href="#">Safeguarding Lead</a></i>

Board members will be required to attend safeguarding training delivered by the CPSU every 3 years.

The Senior Leadership Team will be required to attend safeguarding training as advised by the Safeguarding Lead.

Staff who are not athlete facing are encouraged to complete basic safeguarding awareness training as advised by the Safeguarding Lead.