



GB Snowsport Selection Policy Para Programmes 2018-19

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1 Introduction

The aim of the GB Snowsport selection process is to support a long-term performance pathway, the development of athletes and the delivery of programmes to produce consistent World Class performances, most notably at World Championships and Paralympic Games.

This document describes the policy and process for selection of athletes across Para Alpine, Para Snowboard and Para Nordic to be invited to join GB elite squads/teams representing Great Britain at Europa and World Cup level, and the selection policy for the 2019 World Championships. Selection will be made without bias or discrimination. The policy and processes are agreed and overseen by the Senior Leadership Team of GB Snowsport (GBS), the National Governing Body for Olympic and Paralympic Snowsport in Great Britain. The policy and processes are approved by the Board of GB Snowsport. GBS aims to identify a clear performance pathway with defined selection criteria and processes for selection to GBS Squads at the appropriate level of performance.

1.1 Aim

The aim of this document is to outline the selection criteria and process for selection to the GB elite squads/teams representing Great Britain at Europa and World Cup level, and the selection policy for World Championships. GBS selection will be adopting a multi factor approach by considering achievement in competition, performance trajectory, technical skills and athletic capacity.

1.2 Remit

The GB Snowsport Selection Panels will carry out selection in respect of all events falling within the jurisdiction of the Para Snowsport Programmes, including Para Alpine, Para Snowboard and Para Nordic (Cross Country and Biathlon).

The Selection Panels will select the GBS Elite Team, who are eligible to compete at Europa and World Cup level, the World Championship squads and will make the recommendation to the British Paralympic Association for athletes' selection for the Paralympic Games.

For the Paralympic Games, GBS will agree and publish the Selection Criteria and Procedures in co-operation with the British Paralympic Association (BPA).

The Selection Panels will select athletes into the following British Squads for Para Snowsport disciplines:

- GBS Para Snowsport Elite Team – those athletes who are eligible, based on criteria laid out in the relevant Appendix, to train as part of the elite team and compete in Europa (where applicable) and World Cup competitions.
- GBS Para Snowsport World Championship Squad — those athletes who are eligible, based on criteria laid out in the relevant Appendix, to compete in World Championship competitions

For clarity, if an athlete has not been selected to either the elite squad or World Championship Squad (where formed), they may still be eligible to attend training camps and competitions if

approved by the Head Coach, in consultation with the Head of Coaching, Head of Paralympic Culture and Operations and Performance Director.

2 Formation of Para Snowsport Selection Panels

The GBS Performance Director will act as the Chair of the various Para Snowsport Selection Panels. The Chair may invite others with specialist knowledge to contribute for all or part of a meeting. Panel members must declare all conflicts of interest to the Chair at the start of the meeting.

If for any reason the Chair is unable to be present for a duly scheduled meeting, the Panel shall appoint an Acting Chair for the duration of that meeting. The Acting Chair shall exercise those voting powers (if any) due to them as a member of the Panel, as well as any casting vote to which the Chair is entitled but shall not be additionally entitled to exercise the Chair's vote.

The role of the Chair is to adjudicate the process, to be equitable to all Athletes, and to ensure that the process is applied with respect to meeting the objectives of GBS, as stated at the top of this document. The GBS Performance Director may substitute an individual in place of any of the roles that are not filled at the time of the selection meeting. Such nomination must be agreed with 75% of Panel voting members in agreement.

2.1 Quorum

The quorum for all Selection Panels shall be one person fewer than the number eligible to vote on any given issue, save that in all cases the quorum shall be not less than three members eligible to vote. A meeting that is inquorate with respect to certain issues may still proceed provided that it is quorate for the purposes of voting on the remaining issues.

2.2 GBS Selection for World Championships or Paralympic Games

Selection Panels shall be constituted for Para Alpine, Para Nordic (Cross Country & Biathlon) and Para Snowboard, to the extent that GBS/BPA intends to field teams in each Event group.

If voting is tied, the Chair has a casting vote.

Chair of Selectors: GBS Performance Director

- GBS Head Coach for each Event or Event Group
- GBS Head of Paralympic Culture & Operations
- GBS Head of Coaching
- GBS Para Programme Manager (non-voting)
- Independent Observer (non-voting)
- GBS Olympic Head Coach (non-voting)- discipline specific/ as required

Please note, that a separate Paralympic Selection Policy will be released in due course with further information regarding the process, eligibility, performance standards and appeals procedure.

2.3 GBS Elite Squad Selection

A Selection Panel shall be created for each Para Programme (Para Alpine, Para Snowboard and Para Nordic (Cross Country and Biathlon)).

If voting is tied, the Chair has a casting vote.

Chair of Selectors: GBS Performance Director

- GBS Head Coach for the Event Group
- GBS Head of Paralympic Culture & Operations
- GBS Head of Coaching
- GBS Para Programme Manager (non-voting)
- GBS Olympic Head Coach (non-voting) – discipline specific/ as required

3 Athlete Agreements

- 3.1. Athletes applying for their IPC Race Licence, must sign the IPC Athlete Eligibility Agreement.
- 3.2. Once this is returned to GBS and the Race License is purchased, athletes will also need to complete and sign the GB Snowsport IPC Athlete Agreement and GB Snowsport IPC Code of Conduct. This agreement sets out the athlete's obligations to GBS, and what the athlete can expect in return for their commitment.
- 3.3. Athletes will be asked to provide evidence of valid insurance to cover them throughout the season as a condition of confirmation and retention of their squad status.

4 Process and Timings

Squad selections will be made between May-July of each year. The selectors reserve the right to add athletes to squads during the season following outstanding performances or remove athletes from squads for lack of performance or progress. Discussions on squad programme participation will take place predominantly in April and May. The selectors reserve the right to remove athletes from squads if there is a breach of the signed GB Snowsport IPC Athlete Agreement or IPC Code of Conduct. Selection minutes are not made public but are kept on record. Redacted versions are available to any athlete wishing to appeal the selection process results (see appeals process).

The process for selection for World Championships are articulated by discipline in the relevant appendix.

5 Prolonged absence from competition

- 5.1 An athlete who, having competed at a given level, fails to compete for a continuous period of twelve months, will not automatically be authorised to compete at the same level, even if the formal criteria to compete at the previous level are still met. In such circumstances the athlete will be required to demonstrate full fitness and competition readiness after which the relevant Selection Panel shall consider whether the approval to compete is justified. In making such a judgement, the Selection Panel shall consider all the evidence at its disposal and shall be entitled, in cases of doubt, to continue to withhold entry to the higher level of competition until it is satisfied that the required level of performance has been reached.
- 5.2 For the avoidance of doubt, the provisions of the above are intended to cover absence from competition for any reason, including officially recorded Injury Status.

6 Appeals Process

Please see GBS website for the GBS Appeals Process. It can be found under [ABOUT US/GOVERNANCE/POLICIES](#)

Appendix A: GB Snowsport: Para Nordic Selection Eligibility Criteria

A.1 GB Snowsport: Para Nordic Squad Selection

For athletes to be considered for the GB Para Nordic Squad, they must demonstrate a progressive performance profile aligned to targets for the season and subsequent cycle. As WITTW models are developed, clear performance targets for squad selection will be identified and communicated.

Athletes must show a commitment to an annual home-based training programme agreed with the Head Coach and Head of Paralympic Culture and Operations which supports individual performance goals and outcomes.

A.2 Para Nordic World Championships

A.2.1 Athlete Eligibility

Athletes must:

- be a British National and hold a valid passport for the United Kingdom of Great Britain and Northern Ireland
- be WADA compliant; an athlete may not be nominated who will be banned or suspended from competition during the World Championships due to an ADRV ruling or investigation
- hold a valid WPNS License for the 2018/2019 season
- have earned WPNS points in 2018/2019 season (*Note: If the athlete meets all other criteria but fails to earn WPNS points due to medical or other extraordinary circumstances, a bipartite request can be submitted by the NPC to the WPNS STC for review. Not all requests are guaranteed to be approved.*)
- be at least fifteen (15) years old by 15th February 2019
- be internationally classified with a sport class status of “Confirmed” or “Review 2019 or later”

A.2.2 World Para Nordic Skiing Key Timelines

1	Opening of online registration system for Entry (by Name)	30 January 2019
2	Closing of online registration system for Entry (by Name)	13 February 2019
3	Opening of online system for Bipartite requests	07 January 2019
4	Closing of online system for Bipartite requests	06 February 2019
5	World Para Nordic Skiing will publish Ranking and Point list	29 January 2019

A.2.3 Qualification Process

A.2.3.1 Athletes must meet the performance criteria set out in A.3.4 within the qualification criteria of 1st Nov 2018 and 30th January 2019

A.2.3.2 The Entry deadline to the World Championships is 13th February 2019

A.2.3.3 GBS will conduct the Para Nordic World Championships Selection Meeting on 31st January

A.2.3.4 Athletes will have until 1600 on 1st Feb (24 hours from selection notification) to lodge a formal Appeal (please refer to 6.0 for details)

A.2.4 Performance Criteria

A.2.4.1 For the purpose of this selection policy, the same criteria will be applied to both Cross Country and Biathlon

A.2.4.2 Selection to the GB Snowsport World Championships Team will be based on an athlete's ability to deliver a single performance in an WPNS competition:

- **A CRITERIA:** The athlete will have a single result of 12% behind 3rd across any single event within the 2018/2019 season
- **B CRITERIA (pending positive performance trajectory):** The athlete will have a single result of 180 points or less across any event within the 2018/2019 season **AND** will show the aptitude and performances that put them on a positive performance trajectory

A.2.4.3 Athletes meeting A criteria may also be considered for entry into other events, so long as they have met B criteria or above. Athletes meeting B criteria can only be entered for other events where the B criteria has been met

A.2.4.4 B criteria must always be greater than the IPC minimum standard required for entry to the World Championships

A.2.4.5 Athletes meeting A criteria will be given priority over B Criteria if there is a restriction on athlete quota places

A.2.4.6 Bipartite applications will only be made for athletes who have met A or B criteria and have not been awarded a place due to a restriction on nation quota places. Bipartite applications will not be made for athletes who have not met the performance standard

Appendix B: GB Snowsport: Para Snowboard Selection Eligibility Criteria

B.1 GB Snowsport: Para Snowboard Squad Selection

For athletes to be considered for the GB Para Snowboard Squad, they must demonstrate a progressive performance profile aligned to targets for the season and subsequent cycle. As WITTW models are developed, clear performance targets for squad selection will be identified and communicated.

Athletes must show a commitment to an annual home-based training programme agreed with the Head Coach and Head of Paralympic Culture and Operations which supports individual performance goals and outcomes.

B.2 Para Snowboard World Championships

B.2.1 Athlete Eligibility

Athletes must:

- be a British National and hold a valid passport for the United Kingdom of Great Britain and Northern Ireland.
- Athlete minimum age must have year of birth of 2001 or earlier
- be WADA compliant; an athlete may not be nominated who will be banned or suspended from competition during the World Championships due to an ADRV ruling or investigation.
- hold a valid WPSB License for the 2018/2019 season, and have achieved race points in one race of the 2018/2019 season
- be internationally classified with a sport class status of “Confirmed” or a “Review 2019” sport class status or later.

B.2.2 World Para Snowboard Key Timelines

1	Opening of online registration system for Entry (by Name)	08 March 2019
2	Closing of online accreditation (incl. accommodation and arrivals & departures)	22 March 2019
3	Closing of online registration system for Entry (by Name)	22 March 2019
4	World Para Snowboard will publish Ranking and Point list.	18 March 2019

B.2.3 Qualification Process

B.2.3.1 Athletes must meet the performance criteria set out in B.2.4 within the qualification criteria of 1st Nov 2018 and 9th March 2019

B.2.3.2 The Entry deadline to the World Championships is 22nd March 2019

B.2.3.3 GBS will conduct the Para Snowboard World Championships Selection Meeting on 11th March 2019

B.2.3.4 Athletes will have until 1600 on 12th March 2019 (24 hours from selection notification) to lodge a formal Appeal (please refer to 6.0 for details)

B.2.4 Performance Criteria

B.2.4.1 For the purpose of this selection policy, the same criteria will be applied to both Snowboard Cross (SBX) and Banked Slalom. For SBX, we will be using the times from the qualifying run.

B.2.4.2 Selection to the GB Snowsport World Championships Team will be based on an athlete's ability to deliver a single performance in a WPSB competition:

- **A CRITERIA:** The athlete will have a single result of 6% behind 3rd across any event within the 2018/2019 season
- **B CRITERIA (pending positive performance trajectory):** The athlete will have a single result of 15% behind 3rd across any event within the 2018/2019 season **AND** will show the aptitude and performances that put them on a positive performance trajectory

B.2.4.3 Athletes who have competed at a previous World Championships or Paralympic Games will be expected to have achieved A Criteria in at least one event

B.2.4.4 B criteria must always be greater than the IPC minimum standard required for entry to the World Championships

B.2.4.5 Athletes meeting A criteria may also be considered for entry into other events, so long as they have met B criteria or above. Athletes meeting B criteria can only be entered for other events where the B criteria has been met

B.2.4.6 Athletes meeting A criteria will be given priority over B Criteria if there is a restriction on athlete quota places

B2.5 World Championship SBX Team Event Selection

B2.5.1 Qualification and Team Eligibility (as per IPC Rules)

1411.5.1 Qualification

The most current WPSB ranking list of all categories per gender will be used to determine the participating nations teams. The list is sorted by Nation and ranked highest to lowest within each

nation. The points are combined for all nation pairs (regardless of the category) of athletes from top to bottom. The top 8 women's teams and the top 16 men's teams considering the limitation of maximum one LL2 competitor per team will be seeded into the brackets according to their WPSB Ranking. All Nations number one teams will be considered first for the brackets, then number two teams will fill the remaining brackets in ranking order up to 16 teams for men and 8 teams for women, There is a limit of 2 teams per gender per nation allowed to start.

1411.5.3 Teams Eligibility

Each team is comped of two athletes. Once the nation team's qualification and seeding is determined, each nation can field any eligible competitor () into their team with a maximum of one LL2 competitor per team, although each competitor is only eligible to compete on one team....*

**Qualification requirements are according to the necessary minimum WPSB ranking list for participation in a single SBX at the respective level of the event*

B2.5.2 Performance Criteria

B.2.5.2.1 All eligibility criteria stated in B.2.1 must be met

B.2.5.2.2 The same performance criteria as B.2.4.2 will be used for the purposed of selection for the team event. As per B.2.5.1, a maximum of one LL2 athlete will be selected for the team event.

- Should more than two athletes meet the selection criteria, priority will be given to those meeting A criteria over B criteria.
- If more than 2 athletes meet the same criteria, the 2 athletes with the best single result in an SBX event in the qualification window and who meet the team composition (max of one LL2) will be selected

Appendix C: GB Snowsport: Para Alpine Selection Eligibility Criteria

C.1 GB Snowsport: Para Alpine Squad Selection

For athletes to be considered for the GB Para Alpine Squad, they must demonstrate a progressive performance profile aligned to targets for the season and subsequent cycle. As WITTW models are developed, clear performance targets for squad selection will be identified and communicated.

Athletes must show a commitment to an annual home-based training programme agreed with the Head Coach and Head of Paralympic Culture and Operations which supports individual performance goals and outcomes.

C.2 Para Alpine World Championships

C.2.1 Athlete Eligibility

Athletes must:

- be a British National and hold a valid passport for the United Kingdom of Great Britain and Northern Ireland.
- be at least sixteen (16) years old by 31st December 2018.
- be WADA compliant; an athlete may not be nominated who will be banned or suspended from competition during the World Championships due to an ADRV ruling or investigation.
- hold a valid WPAS License for the 2018/2019 season, and have achieved race points in one race of the 2018/2019 season
- be internationally classified with a sport class status of “Confirmed” or “Review 2019 or later”.

C.2.2 World Para Alpine Key Timelines

1	Opening of online registration system for Entry (by Name)	04 Jan 2019
2	Closing of online registration system for Entry (by Name)	18 Jan 2019
3	Opening of online registration system for Bipartite system	04 Jan 2019
4	Closing of online registration system for Bipartite system	16 Jan 2019
4	World Para Alpine Skiing will publish Ranking and Point list.	14 Jan 2019

C.2.3 Qualification Process

C.2.3.1 Athletes must meet the performance criteria set out in C.2.4 within the qualification criteria of 1st Nov 2018 and 14th Jan 2019

C.2.3.2 The Entry deadline to the World Championships is 18th Jan 2019

C.2.3.3 GBS will conduct the Para Alpine World Championships Selection Meeting on 15th Jan 2019

C.2.3.4 Athletes will have until 1600 on 16th Jan 2019 to lodge a formal Appeal (please refer to 6.0 for details)

C.2.4 Performance Criteria

C.2.4.1 Due to the cancellation of the first World Cup of the 2018-19 season and the proximity of World Championships to the start of the season, it has been agreed that the selection policy for Para Alpine World Championships will take into full account results and rankings from the 2017-2018 season. Please note that IPC eligibility criteria must be met in the first instance before any performance standard is considered.

C.2.4.2 Selection to the GB Snowsport Para Alpine World Championships Team will be based on an athlete's ability to deliver a single performance in an WPAS competition:

- **A CRITERIA:** The athlete will have a single result of 6% behind the event and category baseline (as shown in the table below) within the 2017/2018 or 2018/2019 season
- **B CRITERIA (pending positive performance trajectory):** The athlete will have a single result of 15% behind the event and category baseline (as shown in the table below) within the 2017/2018 or 2018/2019 season **AND** will show the aptitude and performances that put them on a positive performance trajectory

C.2.4.3 Athletes who have competed at a previous World Championships or Paralympic Games will be expected to have achieved A Criteria in at least one event

Male WPAS Points Selection Criteria									
Discipline	Visually Impaired			Standing			Sitting		
	Base	A	B	Base	A	B	Base	A	B
Slalom	8.91	45.51	100.41	5.60	42.20	97.10	13.41	50.01	104.91
Giant Slalom	9.72	61.92	140.22	4.67	56.87	135.17	14.58	66.78	145.08
Super Combined	22.86	90.66	192.36	30.81	98.61	200.31	26.79	94.59	196.29
Super-G	18.64	82.24	177.64	13.19	76.79	172.19	7.52	71.12	166.52
Downhill	15.14	94.94	214.64	37.83	117.63	237.33	11.84	91.64	211.34

Female WPAS Points Selection Criteria									
Discipline	Visually Impaired			Standing			Sitting		
	Base	A	B	Base	A	B	Base	A	B
Slalom	17.22	53.82	108.72	17.46	54.06	108.96	26.47	63.07	117.97
Giant Slalom	33.33	85.53	163.83	21.85	74.05	152.35	35.42	87.62	165.92
Super Combined	60.32	128.12	229.82	60.60	128.40	230.10	65.49	133.29	234.99
Super-G	37.42	101.02	196.42	31.33	94.93	190.33	26.86	90.46	185.86
Downhill	42.47	122.27	241.97	49.70	129.50	249.20	38.13	117.93	237.63

C.2.4.4 Athletes meeting A criteria may also be considered for entry into other events, so long as they have met B criteria or above. Athletes meeting B criteria can only be entered for other events where the B criteria has been met

C.2.4.5 B criteria must always be greater than the IPC minimum standard required for entry to the World Championships

C.2.4.6 Athletes meeting A criteria will be given priority over B Criteria if there is a restriction on athlete quota places

C.2.4.7 Bipartite applications will only be made for athletes who have met A or B criteria and have not been awarded a place due to a restriction on nation quota places. Bipartite applications will not be made for athletes who have not met the performance standard. As at 02 Jan 2019 the bipartite process had not yet been released from the IPC.