

British Ski and Snowboard Selection Policy

Alpine Selection Policy 2018-19

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1. Introduction

The British Alpine selection process supports a long-term performance pathway, the development of athletes and the delivery of programmes to produce consistent World Class performances, most notably at the FIS World Alpine Championships, Junior World Alpine Championships, the Olympic Winter Games, European Youth Olympic Festival and the Youth Olympic Games.

This document describes the selection policy and process for athletes to be invited to join British elite squads and/or to represent Great Britain in Alpine events. Selection will be made without bias or discrimination. The policy and processes are agreed and overseen by the Alpine Discipline Committees of British Ski and Snowboard (BSS), the National Governing Body for skiing and snowboarding in Great Britain. The policy and processes are approved by the Board of BSS. BSS aims to identify a clear performance pathway with defined selection criteria and processes for selection to BSS Squads and Teams in the appropriate age categories.

1.1. Aim

The aim of this document is to identify the selection criteria and process for selection to the BSS Squads and Teams. Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document. BSS selection adopts a multi-factor approach by considering achievement in competition, technical skills and athletic capacity.

1.2. Remit

The Selection Panel(s) will select the Teams for the World Championships, Junior World Championships and other FIS competitions. The Panel(s) will recommend athletes to the British Olympic Association for selection to teams for the various competitions run under the Olympic banner.

BSS, in co-operation with the British Olympic Association (BOA), will agree and publish the Selection Criteria and Procedures for the Olympic Winter Games, the European Youth Olympic Winter Festival and the Youth Olympic Winter Games.

The Selection Panel(s) will select athletes into the following British Squads, based on criteria laid out in the Appendix:

1. BSS World Cup Squad – those who can compete credibly at World and Olympic Level and are offered a comprehensive supporting programme
2. BSS Europa Cup Squad – those competing at Europa Cup level
3. BSS FIS Squad – those working towards competing at Europa Cup level
4. British U16 Squad – athletes selected to a squad that will contribute to the bulk (if not all) of athletes who represent Great Britain at the FIS Children's races that BSS chooses to attend.

2. Formation and Members of Alpine Selection Committees

The BSS Alpine Discipline Committee will appoint the Chair of the various Alpine Selection Committees and the pathway representatives. The pathway and home nation representatives may change dependent upon availability and the selection being carried out. The Chairs may invite others with specialist knowledge to contribute for all or part of a meeting. Committee members must be free from all external conflicts of interest in the selection process.

The role of the Chair is to adjudicate the process, to be equitable to all Athletes, and to ensure that the process is applied with respect to meeting the objectives of BSS, as stated at the top of

this document. The BSS Alpine Discipline Committee may substitute an individual in place of any of the roles that are not filled at the time of the selection. Such nomination must be agreed by email of meeting with 75% of committee voting members in agreement.

2.1 BSS Selection for Olympic or World Championships

The quorum for a meeting of this selection committee shall be all four voting members

Chair of Selectors: legally qualified or experienced in multiple Olympic selections appointed by BSS Board

- BSS Performance Director
- Alpine Head Coach
- Alpine Discipline Chair or their appointed representative
- For Olympic events – Olympic Team Manager (non-voting)

2.2 BSS Selection for Youth Olympic or World Alpine Junior Ski Championships

The quorum for a meeting of this selection committee shall be all five voting members

Chair of Selectors: BSS Performance Director

- BSS Head of Talent
- Alpine Head Coach or nominated BSS Alpine Coach
- Home Nation Performance Leads where Home Nation athletes are eligible
- Alpine Discipline Chair or their appointed representative
- Olympic Team Manager (non-voting)

2.2 BSS Selection for World University Games (WUGs)

The quorum for a meeting of this selection committee shall be all three voting members

Chair of Selectors: BSS Head of Talent

- Nominated BSS Alpine Coach
- British Universities and Colleges Sport representative

2.3 BSS Alpine World Cup/Europa Cup/FIS Squad Selection Committee

The quorum for a meeting of this selection committee shall be a minimum of four voting members

Chair of Selectors: Alpine Discipline Chair or his appointed representative

- BSS Performance Director or his appointed representative
- Alpine Head Coach
- BSS Men's coaching representative
- BSS Ladies' coaching representative
- BSS Europa Cup coaching representative
- BSS Head of Talent (FIS Squad only)

2.4 BSS Alpine Under 16 and Under 14 Selection Committee

The quorum for a meeting of this selection committee shall be a minimum of four voting members

Chair of Selectors: Alpine Discipline Chair or their appointed representative

- BSS Coaching Representative
- BSS Head of Talent
- Home Nation Performance Leads where Home Nation athletes are eligible
- British Children's Ski Team Manager and/or Great Britain FIS Youth committee representative may attend (non-voting)

3. Athlete Agreements

- 3.1 Athletes awarded a FIS Licence must sign a BSS FIS Licence Holder's Agreement acknowledging their acceptance of BSS discipline and confirming their acceptance of the FIS Athlete Declaration.
- 3.2 Athletes selected to a squad must sign a current BSS Squad Member's Agreement, setting out the athletes' obligations to BSS, and provide evidence of valid insurance to cover them throughout the season as a condition of confirmation and retention of their squad status.
- 3.3 All athletes selected to and taking up places in the World Cup, Europa Cup and FIS programmes must enter in to an athlete programme agreement. This document sets out the costs of the programme and what an athlete can expect in return for their commitment to meet those costs.

4. Process and timing

Squad selections will be made between March and May of each year, and finalised following the last qualifying competition, which shall be the British Alpine Championships. The selectors reserve the right to add athletes to squads during the season following outstanding performances or remove athletes from squads for lack of performance or progress. Discussions on squad programme participation will take place in March and April. The selectors reserve the right to remove athletes from squads if there is a breach of the signed BSS Squad Member's Agreement or BSS FIS Licence Code of Conduct.

The U16 and U14 Selection Committee will hold additional meetings in the autumn and immediately after the New Year to evaluate progress and improvement, and to consider race allocations for U16 and U14 athletes. Athletes not already in the U16 and U14 squads may be considered at these meetings.

Selection minutes are not made public but are circulated to the Alpine Discipline Committee. Redacted versions are available to any athlete wishing to appeal the selection process results (see appeals process).

5. Eligibility

Each Panel will only consider athletes who hold, or are eligible under FIS rules to hold, a FIS Licence issued by Great Britain for the competition season (1 July to 30 June the following year) to which the selections pertain. Athletes will not be eligible for selection to specific competitions if:

- they are currently serving a suspension for a doping or other disciplinary offence, or
- the BSS medical officer considers after a medical examination, or report from the official medical support team, that an athlete is not physically fit to compete.

6. FIS Licences

There are three categories of FIS Alpine Licence available.

Licence Type	Early Season Discount	Full Price
<p>Full Licence (All International FIS Races)</p> <p>This licence allows entry to all International FIS races.</p> <p>To be eligible for a Full Licence and enter FIS speed events (Super G/Downhill/Combined) applicants must have met the below criteria:</p> <ul style="list-style-type: none"> • Born in 2002 – scored below 200 BASS points in Giant Slalom or Super G, and BASS registered • Born in 2001 or earlier – scored below 150 FIS points in Giant Slalom or Super G, and BASS registered. 	£160	£270
<p>Full Technical Only Licence (International FIS Races – Technical events only)</p> <p>This licence allows athletes who do not meet the Full Licence criteria to compete in International FIS events, but is limited to technical events only (i.e. Giant Slalom and Slalom).</p> <p>In order to apply for a Full Technical Only Licence, athletes must be BASS registered. There is no other criteria.</p>	£160	£270
<p>Limited Licence (GB organised FIS races)</p> <p>This licence allows entry to GB organised FIS races only</p> <p>In order to apply for a Limited Licence, athletes must be BASS registered. There is no other criteria.</p> <p>Entry to GB organised speed events will be at the discretion of the organising committee, with regard to participation from athletes who have not scored below 150 FIS points in Giant Slalom.</p>	£90	£150

7. Prolonged absence from competition

An athlete who, having competed at a given level, fails to compete for a continuous period of twelve months, will not automatically be authorised to compete at the same level, even if the formal criteria to compete at the previous level are still met. In such circumstances the athlete will be required to demonstrate full fitness and competition readiness after which the relevant Selection

Panel shall consider whether the approval to compete is justified. In making such a judgement, the Selection Panel shall consider all the evidence at its disposal and shall be entitled, in cases of doubt, to continue to withhold entry to the higher level of competition until it is satisfied that the required level of performance has been reached.

8. Appeals Process

Please see BSS website for the BSS Appeals Process. It can be found under ABOUT US/GOVERNANCE/POLICIES

Appendix A: Alpine Eligibility Criteria

BSS supports a multi-factor approach for selection to define and select the athletes with the greatest potential. The major factor will be performances on snow.

A.1 Eligibility Criteria for all FIS Licensed athletes

The factors are as follows:

- Athletes must hold a British passport
- Athletes must be registered with FIS as British
- Athletes will be second year FIS

A.1.1) For second year FIS and beyond, the Athlete Tracker and FIS points relative to the best in the world (% behind best ten in the world) will be used to establish the athletes standing within the world. The %BBW will be set at the start of each selection window and will be calculated upon the historical data of podium athletes.

A.1.2) For athletes entering first year FIS, the Athlete Tracker will be replaced by an analysis of performances in the British Alpine Championships. For athletes unable to attend the British Championships because of injury, or excused in advance by the Alpine Head Coach for reasons considered acceptable, comparative data immediately prior to their injury and the Championships may be used if the selection committee deem appropriate.

A.2 Eligibility Criteria for U16 and U14 Squads

Criteria are set according to the age group Athletes will be in for the following season and only Athletes within the required FIS definition of age group are eligible to be selected to the U16 and U14 Squads.

The BSS Alpine U16 selection committee will select athletes for the U16 teams that will represent Great Britain at FIS international Children's races. Selections for the early season races will be made in the autumn of each season preceding the events. Selection for races in March and April will be made in January of that season.

Selection will be based on the following criteria:

A.2.1) Performance in all events at the British Alpine Championships in their age group; Athletes who do not achieve a top three place in any one run/race in their age group at the British Children's Alpine Championships are unlikely be considered for selection. Note: In the unlikely event that the British Alpine Championship races are cancelled (force majeure), BSS will announce an alternative selection process.

The Home Nations will nominate members of the BSS U16 and U14 squads in the summer preceding the season.

Home Nations may revise their nominations prior to the late season allocation meeting (mid-January). Additional nominees must achieve a top three place in any one race in their age group at any BASS calendared event from the start of the season in question until 17 January. Results from all registered athletes in this race series will be considered for late season race

allocation.

Wild card selections can be made at the behest of the BSS U16 Head Coach or BSS Head of Talent, with reasons for inclusion to be detailed in the minutes of the relevant Alpine Selection meeting.

A.3 Major Championships

Selection to represent Great Britain at major championships will be made without bias or discrimination, and is open to any British Athlete who meets relevant criteria.

A.3.1 FIS World Alpine Ski Championships

Selection for 2019 FIS World Alpine Ski Championships (WSC), 5-17 February, in Are, Sweden, is open to any British athlete who meets the following eligibility criteria:

- must hold a British passport
- must be registered with FIS as British
- must meet or exceed the BSS eligibility criteria set out below in one or more of the Alpine disciplines

Athletes will not be eligible for nomination if:

- they are currently serving a suspension for a doping or other disciplinary offence, or
- the BSS Chief Medical Officer considers after a medical examination, or report from the official medical support team, that an athlete is not physically fit to compete.

A.3.1.1 Minimum Eligibility Criteria

BSS will consider athletes for selection to the WSC based upon the following criteria:

Men	FIS points
Slalom	20
Giant Slalom	20
Super G	30
Alpine Combined	30
Downhill	30
Team Parallel Slalom	30 (technical events)
Women	
Slalom	20
Giant Slalom	20
Super G	30
Alpine Combined	30
Downhill	30
Team Parallel Slalom	40 (technical events)

The Alpine major events selection committee (as described in section 2.1) will select the

team considering the FIS list published immediately prior to the selection meeting. Significant results following the most recent FIS list can also be considered by the Selection Panel. The Alpine major events selection committee will also need to confirm all eligible athletes are adequately supported by current form.

If there are more athletes eligible and qualified for selection than quota places allocated, the selection panel has absolute discretion to select athletes who, in their reasonable opinion, are most likely to achieve the best result at the Championships.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.1.1.1 World Cup points accumulated during the 2018/19 season;
- A.3.1.1.2 athletes' world ranking in the eligible discipline during the 2018/19 season;
- A.3.1.1.3 results obtained in competitions during the season generally, with greater emphasis on more recent results in order to select on current form

A.3.1.2 Crossover in technical events

Once selected to the WSC, BSS supports crossover in events in order to promote athlete development. Selection for other events (in which athletes have not met eligibility criteria) will be made on a case-by-case basis, and the final decision will be at the discretion of the Alpine Head Coach and Performance Director.

A.3.1.3 Crossover in speed events

Due to safety issues, there is no automatic cross over in speed events. Crossover in speed events will be at the absolute discretion of the Selection Committee.

A.3.1.4 Team Parallel Slalom

In selecting Team Parallel Slalom squad, (maximum three men, three ladies), the Selection Committee has discretion to select athletes on their ability to produce credible results in the Team Parallel Slalom, over their ability to produce credible results in the individual events. Final team selection is at the discretion of Alpine Head Coach and Performance Director during the Championships.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.1.4.1 World Cup points accumulated during the 2018/19 season
- A.3.1.4.2 athletes' world ranking in any discipline during the 2018/19 season
- A.3.1.4.3 results obtained in competitions during the season generally, with greater emphasis on more recent results in order to select on current form

A.3.2 European Youth Olympic Winter Festival

Nomination for the 2019 European Youth Olympic Winter Festival (EYOWF), 9-16 February in Sarajevo and East Sarajevo, is open to any British athlete who meets the following eligibility criteria:

- must hold a British passport
- must be registered with FIS as British
- must meet the BOA eligibility criteria
- must meet or exceed the BSS minimum eligibility criteria outlined below

Athletes will not be eligible for nomination if:

- they are currently serving a suspension for a doping or other disciplinary offence, or
- the BSS medical officer considers after an examination, or report from the official medical support team, that an athlete is not physically fit to compete.

A.3.2.1 Minimum Eligibility Criteria

Up to four male and four female nominations will be awarded to athletes on the basis of achieving the following FIS point targets.

Athletes must be born in 2001 or 2002

Men/Women	FIS points
Slalom	75
Giant Slalom	75
Team Parallel Slalom	75

The Alpine EYOWF Selection Committee (as described in section 2.2) will select the team considering the FIS list published immediately prior to the selection meeting. Significant results following the most recent FIS list can also be considered by the Selection Panel. The Committee will also need to confirm all eligible athletes are adequately supported by current form.

If there are more athletes eligible and qualified for selection than quota places allocated, the selection panel has absolute discretion to select athletes who in their reasonable opinion are most likely to achieve the best result at EYOWF.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.2.1.1 athletes' world ranking in the eligible discipline during the 2018/19 season
- A.3.2.1.2 results obtained in competitions during the season generally with greater emphasis on more recent results in order to select on current form

A.3.2.2 Crossover in technical events

Once selected to EYOWF, BSS supports crossover in technical events in order to promote athlete development. Selection for other events (in which athletes have not met eligibility criteria) will be made on a case-by-case basis, and the final decision will be at the discretion of the Performance Director.

A.3.2.3 Team Parallel Slalom

In selecting the Team Parallel Slalom Squad, the Selection Committee have discretion to select athletes on their ability to produce credible results in the Team Parallel Slalom, over their ability to produce credible results in the individual events. Final team selection is at the discretion of BSS Head of Talent and Performance Director during the event.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.2.3.1 athletes' world ranking in any discipline in any discipline during 2018/19 season;
- A.3.2.3.1 Results obtained in competitions during the season generally with greater emphasis on more recent results in order to select on current form

A.3.3 World Alpine Junior Ski Championships

Selection for 2019 World Alpine Junior Ski Championships (WJC), 18-21 February in Val di

Fassa, Italy, is open to any British athlete who meets the following eligibility criteria:

- must hold a British passport
- must be registered with FIS as British
- must meet or exceed the BSS minimum eligibility criteria set out below in one or more of the Alpine disciplines

Athletes will not be eligible for nomination if:

- they are currently serving a suspension for a doping or other disciplinary offence, or
- the BSS medical officer considers after a medical examination, or report from the official medical support team, that an athlete is not physically fit to compete.

A.3.3.1 Minimum Eligibility Criteria

Athletes must be born in 1998, 1999, 2000, 2001, 2002

Men/Women	FIS points
Slalom	45
Giant Slalom	45
Super G	50
Alpine Combined	50
Downhill	50

The Alpine WJC Selection Committee (as described in section 2.2) will select the team considering the FIS list published immediately prior to the selection meeting. Significant results following the most recent FIS list can also be considered by the Selection Panel. The Committee will also need to confirm all eligible athletes are adequately supported by current form.

If there are more athletes eligible and qualified for selection than quota places allocated, the selection panel has absolute discretion to select athletes who in their reasonable opinion are most likely to achieve the best result at the WJC.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.3.1.1 athletes' world ranking in the eligible discipline during the 2018/19 season
- A.3.3.1.2 results obtained in competitions during the season generally with greater emphasis on more recent results in order to select on current form

A.3.3.2 Crossover in technical events

Once selected to the WJC, BSS supports crossover in events in order to promote athlete development. Selection for other events (in which athletes have not met eligibility criteria) will be made on a case-by-case basis, and the final decision will be at the discretion of the Alpine Head Coach and Performance Director.

A.3.3.3 Crossover in speed events

Due to safety issues, cross over in speed events will be at the absolute discretion of the Selection Committee.

A.3.3.4 Team Parallel Slalom

In selecting the Team Parallel Slalom Squad, (maximum three men, three ladies), the Selection

Committee has discretion to select athletes on their ability to produce credible results in the Team Parallel Slalom, over their ability to produce credible results in the individual events. Final team selection is at the discretion of Alpine Head Coach and Performance Director during the Junior Championships.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.3.4.1 athletes' world ranking in any discipline during 2018/19 season;
- A.3.3.4.2 results obtained in competitions during the season generally with greater emphasis on more recent results in order to select on current form

A.3.4 World University Games

Selection for the 2019 World University Games (WUGs), 2-12th March in Krasnoyarsk, Russia, is open to any British athlete who meets the following eligibility criteria:

- must hold a British passport
- must be registered with FIS as British
- must meet or exceed the BSS minimum eligibility criteria set out below in one or more of the Alpine disciplines

Athletes will not be eligible for nomination if:

- they are currently serving a suspension for a doping or other disciplinary offence, or
- the BSS Chief Medical Officer considers after a medical examination, or report from the official medical support team, that an athlete is not physically fit to compete.

A.3.4.1 Minimum Eligibility Criteria

Athletes must have competed in a minimum of two Europa Cup level events.

The Alpine WUGs Selection Committee (as described in section 2.3) will select the team considering the FIS list published immediately prior to the selection meeting. Significant results following the most recent FIS list can also be considered by the Selection Panel. The Committee will also need to confirm all eligible athletes are adequately supported by current form.

If there are more athletes eligible and qualified for selection than quota places allocated, the selection panel has absolute discretion to select athletes who in their reasonable opinion are most likely to achieve the best result at the WUGs.

Such factors that may be considered but not limited to, (in no priority), will be:

- A.3.4.1.1 athletes' world ranking in the eligible discipline during the 2018/19 season
- A.3.4.1.2 results obtained in competitions during the season generally with greater emphasis on more recent results in order to select on current form